

**Monthly Executive Meeting
Sarnia Jr. Lady Sting**

Tuesday December 13th, 2022 6:30pm
The Lion's Den, Lambton College, Sarnia

Attendees:

Bryan Chappell, Kyle Doyle (arrived 8:00pm) Brad Jackson, Maureen Leckie, Jon Leppington, Todd Pepper, Stephanie Simpson, Jen Tomkins, Gary Watson, Dale Kerslake

Regrets:

Brett Campbell, Kathy Kitchen, Stacey Watson

6:30pm

Dale Kerslake – SilverStick Update

- Volunteer Expectations have been sent to the coaches
- Only three teams (of 9) have turned in their \$100 donation for volunteer food
- There has been some negativity surrounding volunteering. It would appear that we have done a poor job in explaining the “why” of the volunteering. Volunteering helps keep registration fees lower
- Manager of each team is expected to send a list to Brad of all the people on their team volunteering. Brad will retain this for future reference.
- SilverStick is renting iPads for the weekend.
- As mentioned previously, the first volunteer roles that will be filled are Timekeeping, Scorekeeping on Ramp App, then the other roles.
- There was a suggestion that teams interested in participating in SilverStick could forgo their \$1500 Team Development Money and receive Free Registration to this tournament. Decision has not been made about this yet.

Proposal Submitted by Bryan Meere (Meere Real Estate Group)

- This proposal was submitted prior to COVID-19
- Bryan would like to start attending monthly meetings to keep up to date on what is happening within the association. He is not a member of the organization any longer as his daughter has aged out. Bryan is an active referee.
- Bryan would like to create a monthly “newsletter” that would be sent out to all SJLS families outlining what new things are happening within the organization.

- He would like to sponsor a SJLS “Player of the Month”. This player would be selected by asking each team manager to put forth a player from their team, with a story of why they are deserving of the player of the month. The player chosen from the 9 teams will receive a \$100 Sportcheck Gift Card from Bryan.

Managers Handbook Committee

- A group of 6 individuals have been put together to work on the Managers Handbook. They consist of 2 Executive Members, and 4 Current SJLS Managers.
- The first meeting of this committee is going to be in January.
- The handbook will be posted on the SJLS Website and be ready by Spring Tryouts in May.
- A couple items the board would like to add to the Manager’s Handbook are; tryout roles and responsibilities, game curfews, and the implications allowing other people on the ice during practices can have on insurance.

Coaching Selection Committee

- Brad Jackson has put forth the name of Stefan Thiffeault to head up the Coaching Selection Committee. Stefan would be responsible for selecting the other two panelists to work with him on the Committee.
- Gary to reach out to Stefan to see if this would interest him.
- The bio of each person on the Coach Selection Panel will be posted on the SJLS Website in advance of Spring tryouts. This will ensure tryout process is more *transparent*.

Brad’s Bullets

- Kathy Kinchen does not have the Sarnia Starfires Charter at home.
- Add “suspensions” to the coaches handbook for next season, so coaches are reminded of some of the things that could lead to Coach Suspensions.
- Add in reminder to tell all bench staff that players are not allowed on the ice until the referee whistles. A good rule is to never open the bench doors until all the players have returned to their side of the ice. Coaches can receive a 3-game suspension for Bench Control if they allow players to leave the bench prior to the whistle.
- Todd Pepper has reached out to the Mark Glavin and the Sarnia Legionnaires team about having Legionnaires goalies helping out on the ice.
- Coach/Team Representative attendance is mandatory at monthly meeting starting for 2023/2024 season. We will move the meetings to the Pat Stapleton Arena Community Room for next season’s meetings to accommodate more participants.
- **Reminder:** The following requirements must be fulfilled PRIOR to anyone stepping on the ice;
 - 1) Must have a valid police check within 3 years (Does not need to be for SJLS specifically for on irregular on-ice help. Does still need to be SJLS Specific for Coaching and Team Staff). This was confirmed with Pat Nicholls from OWHA).
 - 2) Must have a profile in RAMP
 - 3) Must submit certificate for ‘Respect in Sport for Activity Leaders’ course. The link for the course is under “Links” on the SJLS Website

- 4) Must be rostered on a SJLS team for the current year. Any team can invite this person out once the above requirements have been fulfilled. The first team who invites them out will pay the \$50 insurance fee from their team bond, as that individual will be added to their roster
- There is a Coach 1 Course running on December 18th. Coaches who still require C1 accreditation are encouraged to register as it is all online. There is still no in person component!

Team Reports – Concerns raised this month

- Water bottle filling station at PASA 2. Jon Leppington to contact Krissy Glavin about this.
- SilverStick Registration Fees for Sarnia Teams. Payment for SilverStick was not added to registration fees this year, in order to keep costs down. Since only 3 teams (U13B, U18A, U18BB) are participating this season, the organization has decided not to pay for the tournament for these three teams. The board is concerned that other teams may then request to have other tournaments paid for by the organization to make it “fair”. The organization is not in the financial position to be able to offer this at the moment.
- Curfew question. If there are only 40 seconds left in the game, but curfew arrives can you continue playing? No, the OWHa mandates that the whistle must be blown at curfew, regardless of how much time is left in the game. If an injury or incident happens after curfew then the insurance would be voided. Playing even 40 seconds after curfew could result in a lawsuit if an injury occurs.
- What is the OWHa rule behind player names being used in the newspaper? Maureen is contacting Pat Nicholls to get the answer for this. It is recommended to only use either first name, last initial or first initial, last name. The most important thing is to ensure that each parent has given written permission to allow their child’s photo in the newspaper or on the website.
- The U7 will be playing their very first game against Petrolia on Saturday at noon @ PASA 2.

Volunteer Positions that will be posted for the 2023/2024 season

- Registrar Position to be posted
 - Brad Jackson to find the job description for this role
 - Jen Tomkins has agreed to work in parallel with the new registrar for the spring tryouts
- President’s position to be posted
 - Brad Jackson to find the job description for this role
 - Brad is 95% sure about this, and has agreed to act as Past president on the board of directors to assist new president. In order for him to step down, however, he would first like to have the banking corrections finalized, and finalize the changes to tryouts.
- Webmaster Role to be posted
 - This is a non executive position, non voting member. Brad to provide job description.

Attachment 1

Proposal from Bryan Meere
Submitted pre-Covid in 2020

I will attend the monthly coaches meetings so that I can be up to date on what teams are doing within the association. After the meeting I will develop a monthly "newsletter" tentatively titled "Jr Lady Sting Buzz" and will send that to an identified board member to be distributed via email to all SJLS Families.

Within that Newsletter, I will name a monthly Jr. Lady Sting "player of the month". To choose this person I will communicate with the managers of the teams to ask them to forward a deserving nominee with a story regarding what makes them deserving and that player will win a \$100 gift card to Sportcheck, which I will present at a home game. I'll do this for the months of October to April Inclusive with the last emailed newsletter going out in early May.

Additionally, I would like to sponsor one player per year to a maximum of \$1000 who needs or would benefit from the financial support in order to let them play hockey. I can give this to the association and let the board decide how to spend the money, but would ask that if a player is sponsored for the year that they wear the Meere Real Estate Group sponsor bar on their jersey (if you are still doing the sublimated jerseys). Otherwise, I don't expect to know who the money is helping, or how it's being spent.

I believe that is enough details surrounding my plans, but if I have left anything out, please don't hesitate to contact me

Bryan Meere
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